



WEAKLEY COUNTY CHAMBER NEWS



P.O. Box 67 ~ Dresden, TN ~ 38225 ~ (731) 364-3787 ~ FAX (731) 364-2099 ~ www.weakleycountychamber.com ~ February 2009

DRESDEN - GLEASON - GREENFIELD - MARTIN - SHARON

LEADERSHIP WEAKLEY COUNTY



The 2009 Leadership Weakley County Class had an Introductory Reception on January 8, 2009 at the UT Martin University Center. This is the nineteenth class selected to participate in LWC. Several Leadership Alumni attended the dinner to show their support for this years class. Pictured above in random order are: Ramona Cavender, Greenfield Banking Co.; Terry Duncan, UTM; Carla Edwards, Sharon; Dusty Frazier, First State Bank; Landy Fuqua, REED Center/WCEDB; Tammy Hazelwood, Martin Medical Center; Lorrie Jackson, UTM Center for Global Studies; Sammy Liles, Martin Police Dept.; Josh McCallister, GCA Services Group, Inc.; Michelle Medling, W.C. Schools; Richard Milam, Roadrunner Truck Driving Academy; Brent Perry, City of Dresden; Joe Sarrio, Dresden State Farm Insurance; Mitch Verdell, Liberty Retreat & Conf. Director; Ann Marie Williams, Reelfoot Bank.

Program Schedule

January 8	Introductory Reception	March 26	Education Day
January 22	Leadership Orientation	April 9	Agriculture in West TN Day
February 5	Quality of Life Day	April 16	Local Government Day
February 19	Economic Development Day	April 28	Graduation /
March 11	State Government Day		President's Banquet

Legislative Breakfast

February 13, 2009
7:30 am

UTM Boling University Center
Room 206

***Important
Dates!!***

2009 President's Banquet & Leadership Graduation

April 28, 2009
6:30 pm

UTM Boling University Center
Room 206

RSVP at 364-3787 or wassistant@crunet.com

Board of Directors

Executive Committee

President - Mike Wilson
Past Pres.- Joe Brasher
President Elect -
Randy Huffstetler, Jr.

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Faron Collins
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Danny Forrester
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Eddie Joe McKelvy
Junior Moore
Houston Patrick

Staff

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Executive Director

Marguriet Frazier
Administrative Assistant

Nominations Being Accepted

Nominations are now being accepted at the Chamber Office for the 2009 Weakley Countian of the Year, Business of the Year, and Youth Achievement Award. Anyone wishing to make a nomination, please call the Chamber office at 364-3787 or email wcaassistant@crunet.com for more information about rules and voting forms.

2009 Leadership Activities

First State Youth Leadership



Financial Day

Leadership Weakley County



Leadership Orientation Day

Family and Medical Leave Act

FMLA Rule Update

Overview

Covered employers must grant an eligible employee up to a total of 12 workweeks of unpaid leave during any 12-month period for one or more of the following reasons:

- For the birth and care of the newborn child of the employee;
- For placement with the employee of a son or daughter for adoption or foster care;
- To care for an immediate family member (spouse, child, or parent) with a serious health condition; **or**
- To take medical leave when the employee is unable to work because of a serious health condition.

Key News

The Department of Labor's Wage and Hour Division published a [Final Rule](#) under the Family and Medical Leave Act. **The final rule became effective on January 16, 2009**, and updates the FMLA regulations to implement new military family leave entitlements enacted under the National Defense Authorization Act for FY 2008. It also includes revisions in response to public comments received on the proposed rule issued in February 2008. The Federal Register Notice and related documents are available at Wage and Hour's [FMLA Final Rule website](#). (November 17, 2008).

The President signed into law H.R. 4986, the National Defense Authorization Act for FY 2008 (NDAA), Pub. L. 110-181. Among other things, section 585 of the NDAA [amends the Family and Medical Leave Act of 1993 \(FMLA\)](#) to permit a "spouse, son, daughter, parent, or next of kin" to take up to 26 workweeks of leave to care for a "member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness." The NDAA also permits an employee to take FMLA leave for "any qualifying exigency (as the Secretary [of Labor] shall, by regulation, determine) arising out of the fact that the spouse, or a son, daughter, or parent of the employee is on active duty (or has been notified of an impending call or order to active duty) in the Armed Forces in support of a contingency operation." By its express terms, this provision of the NDAA is not effective under the Secretary of Labor issues final regulations defining "any qualifying exigency." Additional information and a copy of Title I of the FMLA, as amended, are available on the [FMLA NDAA Web site](#). (January 28, 2008)

For more information concerning FMLA and other work related topics, visit the United States Department of Labor web site at www.dol.gov/.

This information was obtained through the U.S. Department of Labor web site.

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**Proudly sponsors this page and welcomes all new businesses and individuals to
Weakley County!**



Ribbon Cuttings



There will be a Ribbon Cutting / Grand Opening celebration at

Joe Sarrio, State Farm

Friday, February 20, 2009

9:00 am

811 Morrow St., Suite 102

Dresden, TN 38225

(731) 364-2511

Please attend to show your support for the business and for the community.

New Chamber Members

State Farm

Joe Sarrio

811 Morrow St., Suite 102

Dresden, TN 38225

(731) 364-2511; cell: (901) 827-6265

Email: jsarrio@bellsouth.net

Insurance agency



Gleason Hardware, LLC

Richard & Gaylon Horn

103 South Cedar

Gleason, TN 38229

(731) 648-5411; Fax (731) 648-0056

Email: hvac648@bellsouth.net

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Congratulations

Frontier Communications

The word is out! **PCMag.com**, "The Independent Guide to Technology," has pronounced FrontierNet the fastest DSL service in the country. Even better, 70% of the users are satisfied compared to an average of 27% for all DSL users. That's great news! For more details, visit **PCMagazines** website at www.pcmag.com/article2/0,2817,2335755,00.asp.

The Ingredients of Leadership

What is a leader? In the simplest of definitions, a leader is a person who influences other people to work together to accomplish a collective goal. A good leader will also give back to those whom he or she leads a sense of accomplishment and pride, which in turn is reflected on the leader in the form of respect. What traits mark a leader? Here's one universally approved list:

- A) **Initiative:** A good leader makes things happen; he doesn't sit back and wait for others to move, nor does fear of failure make him or her reluctant to act.
- B) **Sensitivity:** Good leaders show a high awareness of the feelings of the group as a whole, as well as, the feelings of the individuals who make up the group.
- C) **Ability to Set Goals:** A good leader knows the importance of specific and realistic goals, and how to work with his or her group in setting the strategy for reaching these goals.
- D) **Enthusiasm:** A good leader motivates others with an infectious enthusiasm and has the ability to persuade others that common goals are also personal goals.

Other important traits:

- 1) **Good communications skills**
- 2) **Ability to delegate**
- 3) **Ability to find and encourage leadership qualities in others**
- 4) **Capacity to get along with others**
- 5) **An unforced reserve of tact and diplomacy**

We need more leaders. Not just in the realm of the Chamber, but also in city government, civic clubs, school board, or whatever. These are exciting times, but not if you just sit back and watch it pass!

Presidential Useless But Interesting Facts...

- ◆ When **George Washington** was elected President, there was a king in France, a czarina in Russia, and emperor in China, and a shogun in Japan. Only the office of President remains.
- ◆ The only President to be head of a labor union was **Ronald Reagan**.
- ◆ **Andrew Jackson** is the only President to have also been held as a prisoner of war. This was during the Revolutionary war.
- ◆ **George Washington** had to borrow money to go to his own inauguration.
- ◆ Only three Presidents graduated from the military academies: **Grant** and **Eisenhower** (West Point) and **Carter** (Annapolis).
- ◆ **Ronald Reagan** married his first wife, Jane Wyman, at Forest Lawn Cemetery in Glendale, California.
- ◆ At **Andrew Jackson's** funeral in 1845, his pet parrot had to be removed because it was swearing.
- ◆ **Bill Clinton** is the only President ever to be elected twice without ever receiving 50% of the popular vote. He had 43% in 1992 and 49% in 1996.
- ◆ **George Washington** who commanded the Continental Army as a four-star general was promoted posthumously to the position of six-star "General of the Armies of Congress" by an order of Jimmy Carter, who felt America's first President should also be America's highest military official.



**Chamber Office will be closed
February 16
for President's Day**

Calendar of Events

February 13
7:30 am

Legislative Breakfast
Boling University Center
UT Martin, Room 206

April 16



Chamber Office Closed
President's Day



February 17
5:30 pm

Chamber Board Meeting
Chamber Office

February 20
9:00 am

State Farm Insurance, Dresden
Grand Opening / Ribbon Cutting

March 17
5:30 pm

Chamber Board Meeting
Chamber Office

March 21
Time to be announced

The Carl Perkins Center
A "Taste" of Weakley &
Obion Counties
(More details soon)

April 11
9 am - 6 pm



C & C Railroads of Sharon
Train Display
Greenfield Community Room



April 25 - May 2



Tennessee Iris Festival
Dresden, TN
www.tennesseeirisfestival.com



April 28
6:00 pm

Chamber 50th Anniversary
"Walk Down Memory Lane"
UTM Boling University Center

April 28
6:30 pm

President's Banquet &
Leadership Graduation
UTM Boling University Center



Chamber Trivia



In honor of the Weakley County Chamber's Golden Anniversary, we have come up with a Chamber Trivia Game. Each month a different question concerning the Chamber or Weakley County will be included in the newsletter. You can call the office for the answer or wait till the next newsletter to get the answer. At our anniversary celebration, all the questions will be asked again to see who has the most correct answers.

This month's question:
How many highways intersect
Weakley County?



Answer to last month's question:
Incorporated in 1901 and named by the engineer/
conductor who brought the first train through the
community. It was named after a tall growing
shrub know as the *Rose of Sharon*.



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